

Anna Ware Jackson School

Plainville, MA



School Improvement Plan **2022-2023**

The Mission Statement of the Plainville Public Schools

The mission of the Plainville Schools is to promote lifelong learning throughout the community and to prepare students to become responsible, contributing members of a changing society by providing a challenging, rigorous educational program which motivates and enables intellectual, physical, social, and emotional development in an atmosphere which nurtures creative and critical thinking and the development of values.

The Mission Statement of the Anna Ware Jackson School

The mission of the Anna Ware Jackson School is to inspire every student to think, to learn, to achieve, and to care in a safe, child-centered learning environment.

Our school motto: Plainville students choose to be safe and secure, respectful and responsible, positive and productive, kind and courteous, work hard, be nice, make a difference; to be the best you can be.

Members of the Anna Ware Jackson School Council
2022-2023

Principal

Kristen Skeffington

Teacher Members: Kayli Cartier, Kelsey Kiely

Parent Members: Caitlin Gibbs, Jasmine Sanchez

Community Members: Trish Gallerani, Anne Marie Morris

As members of the Jackson School Council, we believe that the following conditions are essential to student success at the Jackson School:

- Class size and staffing must be kept at a level that will optimize student success.
- Adequate support services must be provided to meet the needs of all of our students.
- The Plainville Public Schools' philosophy of providing the least restrictive environment for all students must continue to be implemented.
- Professional development opportunities for all staff members should be provided to maximize their effectiveness in working with

students with diverse needs as well as meet state and district expectations.

- The organization of staff into professional learning communities provides the opportunity for collaboration of ideas among staff members along with the sharing and practicing of best instructional practices.
- The analysis of common formative and summative assessments used to drive student instruction with the goal of using data to improve student learning.
- Aligning lesson structure within curriculum maps to develop grade specific expectations/standards.
- Differentiation within large and small group instruction to meet individual learning styles and needs.

Long Term Objective: *To provide a safe learning environment for every staff member and student throughout the school day.*

Action Steps	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses	Goal Evaluation
1. Systematically weave SEL Casel standards--including social justice- and problem solving processes into all aspects of the school community including the curriculum. <ul style="list-style-type: none"> • All School Meetings • monthly themes • daily lessons • teachable moments (application to real-time situations) 	Principal SEL Teacher Classroom Teachers	Ongoing	Schedule of ASMs with identified topics	None	.
2. Jackson staff will implement the Second Step program in all classrooms.	Classroom Teachers	June 2023	Documented completed lessons as indicated in the Second Step Platform	Cost of Second Step program- already purchased with FY21 funds	.
3. Jackson leadership will redefine response to student behavior protocols and inform all staff on expectations for responding to student behavior	Principal SEL Teacher Classroom Teachers Paraprofessionals	Staff meeting March 2023	Published protocols Training agenda for staff days prior to start of school	None	

4. Strengthen the use of BEST and RTI processes, employing the strategies of data driven decision making and following through on interventions that address the needs of the whole child.	Principal BEST Core Team Classroom Teachers	Ongoing	Data maintained by BEST team throughout the school year BOY, MOY and EOY data	None	
5. Provide PD on the new SEL Screener -DESSA- and begin utilizing the screener for BOY, MOY and EOY data.	Admin/Faculty	PD- January 2023 Use during 2022-2023 school year. MOY and EOY	Completed PD- First implemented in January as MOY data.	Grant Funded	

Long Term Objective: *To continue alignment of Plainville curriculum to state frameworks maximizing creativity through the use of Professional Learning Communities.*

Action Steps	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses	
1. Teachers will pilot supplemental literacy resources using the Heggerty Program for phonemic awareness and phonics instruction.	Principal Reading Teacher Classroom teachers	Program will be implemented consistently this year by teachers K-2.	Feedback from staff	Financed in Technology Budget	
2. Grade level teams will revise curriculum maps for phonics and word study to reflect addition of supplemental curriculum resources	Principal Classroom Teachers	June 2023	Completed curriculum maps. Work being completed by the ELA committee and grade level teams.	None	
3. Provide PD (virtual) for Illustrative Math program K-5 (first year of implementation)	Principals/teachers	January 2023	Completed PD sessions	Grant funded	
4. Offer self-paced training modules through Vector Solutions on topics such as safety and compliance, special education, diversity, student safety and wellness.	Technology Administrator, principles, DSS and staff.	Ongoing	Completed modules	Cost of Vector Solutions-already in the budget.	
5. Utilize ½ days for in October and March for Data meetings	Teachers	June 2023	Meeting Schedules February- ELA	None	

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Long Term Objective: *Continue staff development to expand the use of instructional strategies in the class and to promote student success.*

Action Steps	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses	
1. Staff will receive professional development in phonics and word study: <ul style="list-style-type: none"> • MCLASS/DIBELS training • Jan Richardson 	Principal Reading Teacher Classroom Teachers	June 2023	PD schedule including DIBELS training DIBELS data reports used for instructional decision making	Cost of DIBELS and mClass platform Cost of mClass training Already purchased through DESE Early Lit Grant	
2. Move from a balanced literacy to a structured literacy programming aligned with the science of reading	Reading specialist and administration support	June 2023	Structured Literacy Instruction via scheduling and set expectations	None	
3. Create a literacy plan as part of the Lead for literacy Grant. This includes the exploration of a structured literacy reading program with possible grant funding.	Principal Reading Teacher Classroom Teachers	Literacy Plan will be submitted to DESE through a process of L4L meeting and expectation timelines.	Completed Literacy Plan		

Long Term Objective: *To encourage and increase communication between home and school.*

Action Steps	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses	
1. Explore and implement new ways to bring families and community resources into the educational process.	Principal and staff	June 2023	Plainville Pride Night has become a bigger community event which encompasses a wide variety of experience in an effort to attract a dn welcome the whole community.	May have a small fees which can be supported by school council	
2. Create ongoing opportunities for new families to provide feedback on their experiences during their first year. This will include holding ongoing community forums to engage families around topics such as culture, equity, and bias	Principal, DEI Director, Equity Committee	June 2023 and beyond	Completed surveys. One to be completed in May of 2023	None	
3. Continue to identify community events to bring families and other community members into the schools. Community Events: Slide shows Literacy night Plainville Pride Learning Lunches Senior Bingo	Principal, staff, school council, administrators.	June 2023 and beyond	Calendar of events and scheduling of activities.	May have a small fees which can be supported by school council	